

Resources for Trainees

To support the professional and career development of graduate students and postdoctoral scholars.

Professional Development

- **Beyond the Professoriate** – (go.osu.edu/btp): Beyond the Professoriate is the only online professional development training platform for graduate students, postdocs, faculty, and PhDs that helps them successfully transition into academic or nonacademic careers. This research-driven platform is informed by nearly a decade of experience supporting PhDs to launch new careers with their skills and training. You are able to join free as a member of the OSU community, using your Ohio State login credentials (OSU Name.#, not OSUMC).
- **Opportunities on campus** – the following units provide professional development to trainees:
 - Buckeye Careers (careers.osu.edu)
 - CAMELOT - cancer center initiative for trainees (go.osu.edu/camelot)
 - Center for Clinical and Translational Sciences (ccts.osu.edu)
 - Council of Graduate Students (cgs.osu.edu)
 - Interdisciplinary institutes – (discovery.osu.edu): go here for a listing the most active institutes across STEM arts and humanities.
 - The Office of Diversity and Inclusion (odi.osu.edu)
 - Office of Postdoctoral Affairs (go.osu.edu/opda) and Postdoc Association (u.osu.edu/postdocs)
 - Nationwide Children’s Hospital Office of Trainee Affairs (go.osu.edu/NCH-ota)
 - Nationwide Children’s Hospital Research Institute Trainee Association (go.osu.edu/NCH-rita)
 - University Libraries - Research Commons (library.osu.edu/researchcommons)
 - The Women’s Place (womensplace.osu.edu)
- **Erdős Institute** – (erdosinstitute.org): Erdős was established in 2017 with the goal of helping PhDs get jobs they love at every stage of their career. Ohio State postdocs and graduate students have free access to the Institute’s career exploration seminars, data science bootcamps, mini-courses, interview prep workshops, and career coaching. The Institute offers training to STEM, social science, and arts and humanities backgrounds.

Career Development – Creating an Individual Development Plan (IDP)

IDPs are a great way to provide structure, milestones, and guidance for your training period at Ohio State and ensure you are progressing toward your preferred career path. Ohio State trainees have access to several free resources that can assist with the IDP creation process:

- **myIDP** (myidp.sciencecareers.org): a well-established resource for STEM scholars. See also their “advice for creating an IDP” here (science.org/content/article/myidp).
- **ImaginePhD** (imaginephd.com): a career exploration and IDP tool for social and behavioral sciences, arts and humanities, and STEM scholars.



Navigating Conflict

- **University Ombuds Office** – (ombuds.osu.edu): Ohio State's ombuds team provides independent, impartial, and confidential support to faculty, graduate and professional students, and postdocs to discuss issues and receive informal counsel and advice.
- **Office of Institutional Equity (OIE)** – (equity.osu.edu): OIE helps members of the Ohio State community prevent and respond to all forms of protected class harassment, discrimination, and sexual misconduct. OIE oversees the university's Americans with Disabilities Act (ADA), Affirmative Action and Equal Employment Opportunity (EEO), and Title IX functions.
- **Anonymous Reporting Line** – (go.osu.edu/ethicspoint): The university has partnered with EthicsPoint, Inc. to establish a simple way to anonymously and confidentially report activities that may involve unethical or otherwise inappropriate activity or behavior in violation of Ohio State's established policies. Issues related to human resources (e.g., workplace harassment, bullying or incivility, retaliation, pay issues), institutional equity (discrimination or harassment due to a protected status [e.g., age, ancestry, color, disability, gender, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, pregnancy, race, religion, sex, sexual orientation, or veteran status], and research (research compliance and/or misconduct issues).

Funding Opportunities for Trainees

- **President's Postdoctoral Scholars Program** – (go.osu.edu/ppsp): provides 2 years of funding, any discipline, any citizenship status. Next competition opens on September 1, 2024.
- **Graduate Students** – (go.osu.edu/gradfunding): graduate fellowships, grad associate policy.
- **Training Grants** – (go.osu.edu/central-oh-t32s): in the biomedical or behavioral sciences? There may be a T32 for predocs and/or postdocs in your discipline.
- **Federal and private foundation funding opportunities** – (go.osu.edu/trainee-funding): Centers for Disease Control (CDC), Howard Hughes Medical Institute (HHMI), National Endowment for the Arts, National Endowment for the Humanities, National Institutes of Health (NIH), National Science Foundation (NSF), Pew Foundation, Sloan Foundation, United States Department of Agriculture (USDA), and others offer individual fellowship funding opportunities for graduate students and postdocs. Johns Hopkins University (link above) has an aggregated spreadsheet for trainees to use.

