

Resources for New Faculty

To support the mentoring of graduate students and postdoctoral scholars

Mentorship Training

- **The Ohio State University Mentoring Initiative** – (u.osu.edu/osmi): free online training available to Ohio State faculty that is led by Ohio State faculty and staff who have participated in the University of Wisconsin-Madison's Center for the Improvement of Mentored Experiences in Research (CIMER) train-the-trainer program. CIMER is one of the nation's leading mentorship training initiatives for academic researchers.
- **Ohio State Center for Clinical and Translational Science (CCTS): Research Mentor Training** – (ccts.osu.edu/content/research-mentoring-training): CCTS presents up to three mentoring workshops a year to assist faculty with developing their competency as a mentor. These trainings are designed to help faculty who mentor early career researchers, whether junior faculty, postdoctoral trainees, or graduate students, to become more effective research and career mentors.
- **National Research Mentoring Network (NRMN)** – (nrmnet.net): NRMN provides many online, self-paced, free courses focused on all aspects of mentorship to researchers across all career stages in the biomedical, behavioral, clinical, and social sciences with evidence-based mentorship and professional development programming that emphasizes the benefits and challenges of diversity, inclusivity and culture.
- **Imagined Futures** – (go.osu.edu/imagined-futures): this initiative applies arts and humanities strategies to build preparation for diverse career paths into graduate offerings, equipping students and alumni to find meaningful work and address critical societal challenges. Faculty are welcome to join the community of practice, which meets monthly.
- **The Drake Institute** – (go.osu.edu/inclusive-teaching): Inclusive teaching best practices.
- **Mentoring Plan Toolkit** – (go.osu.edu/nsf-mentoring-plan): the Graduate School has developed a mentoring plan template for investigators applying to NSF.

Navigating Conflict

- **University Ombuds Office** – (ombuds.osu.edu): Ohio State's ombuds team provides independent, impartial, and confidential support to faculty, graduate and professional students, and postdocs to discuss issues and receive informal counsel and advice.
- **The Drake Institute** – (go.osu.edu/support-students): guidance on how to best support trainees through tragedy.

Funding Opportunities for Hiring a Trainee

- **President's Postdoctoral Scholars Program** – (go.osu.edu/ppsp): provides 2 years of funding, any discipline, any citizenship status. Next competition opens on September 1, 2024.
- **Graduate Students** – (go.osu.edu/gradfunding): graduate fellowships, grad associate policy.
- **Training Grants** – (go.osu.edu/central-oh-t32s): in the biomedical or behavioral sciences? There may be a T32 for predocs and/or postdocs in your discipline.