

# Faculty Types

The diagram illustrates the progression of faculty types through promotion and reclassification. An arrow labeled "Promotion" points from left to right across the top of the table. A vertical arrow labeled "Reclassification<sup>2</sup>" points from top to bottom on the left side of the table.

		Rank			
Type <sup>1</sup>	Title	1	2	3	4
	<b>Tenure Track</b>	Instructor	Assistant Professor	Associate Professor	Professor
	<b>Research</b>		Assistant Professor	Associate Professor	Professor
	<b>Clinical</b>	Instructor	Assistant Professor	Associate Professor	Professor
<b>Clinical Teaching Professional</b>	<b>Teaching</b>	Instructor	Assistant Professor	Associate Professor	Professor
	<b>Professional Practice</b>	Instructor	Assistant Professor	Associate Professor	Professor
	<b>Lecturer</b>		Lecturer	Senior Lecturer	
<b>Associated</b>	<b>Clinical Practice</b>	Instructor	Assistant Professor	Associate Professor	Professor
	<b>Visiting</b>	Instructor	Assistant Professor	Associate Professor	Professor
	<b>Adjunct</b>	Instructor	Assistant Professor	Associate Professor	Professor
	<b>Clinical House Staff</b>	Clinical Inst HS LTD-Elig	Clinical Inst HS	Veterinary Resident	
	<b>Faculty with &gt;50% appt.</b>	Instructor	Assistant Professor	Associate Professor	Professor

<sup>1</sup>[Faculty Rule 3335-5-19](#) — The term “faculty” shall include persons appointed by the board of trustees with tenure-track, clinical/teaching/practice, research, associated, and emeritus faculty titles on full or part-time appointments, with or without salary.

<sup>2</sup>Tenure track faculty can be reclassified into other positions, but all tenure track faculty positions require a national search.

# Faculty Contracts & Renewals

Title	Rank	Contract Type	Contract Length	Renewal
Tenure Track	Instructor	Probationary	Dissertation completion; 3 years maximum	Annual
	Assistant Professor	Probationary	6 years (11 years COM)	Annual
	Associate Professor without tenure	Probationary	4 years	Annual
	Associate Professor	Nonprobationary	NA—tenured	NA
	Professor	Nonprobationary	NA—tenured	NA
Research	First contract	Probationary	1-5 years	Annual
	Second and subsequent contracts	Nonprobationary	1-5 years	In penultimate year of the contract
CTP	First contract	Probationary	5 years	Annual
	Second and subsequent contracts	Nonprobationary	3-5 years (asst/assoc rank) 3-8 years (professor rank)	In penultimate year of the contract
Associated	Lecturer/ Senior Lecturer	Probationary/ Nonprobationary	On semester (1-2) term- appointments or annual contracts (1-3 years)	Annual/ Penultimate year
	Clinical Practice	For service	For the period the service is provided	As needed
	Adjunct	For service	For the period the service is provided	Contingent upon cont'd significant contributions
	Visiting	Term	1-3 years	Not renewable beyond 3 years
	Faculty with >50% appt.	Probationary/ Nonprobationary	1-3 years	Annual/ Penultimate year